

Jeffrey S. Percival

Partner



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Education

B.A. (Hons), French Translation, McGill University (1993)
B. Journ., Ryerson University (1995)
LL.B., Osgoode Hall Law School (1998)
Canadian Securities Course (2001)
LL.M., Securities Law, Osgoode Hall Law School (2003)

Called to the Ontario Bar, 2000

Other Languages

French
Spanish (working knowledge)

Areas of Expertise: Commercial Litigation, Construction, Employment & Labour, Alternative Dispute Resolution Services, Insurance Law, Workforce Risk Management

Practice

Jeffrey S. Percival is the Head of the Employment & Labour Practice and a Member of the Commercial Litigation, Insurance Law, and Construction Practices.

Jeffrey's practices focuses on employment and commercial litigation, representing private sector employer clients, manufacturing and engineering companies, Ontario-based entrepreneurs, national and multi-national corporations and non-profit organizations.

He has appeared before all levels of Ontario courts, including the Ontario Superior Court of Justice and the Ontario Court of Appeal. He has also appeared before various administrative tribunals, including the Workplace Safety and Insurance Appeals Tribunal, the Workplace Safety and Insurance Appeals Branch, the Ontario Human Rights Tribunal and the Ontario Labour Relations Board.

Jeffrey has significant expertise defending automotive manufacturers and engineering firms from product liability and professional negligence claims. He also provides Human Resources advising and defends claims against Ontario employers.

Jeffrey has successfully defended architects and engineering firms at professional negligence trials and appeals. He has also defended public and private sector entities on Construction Law Act trust claims.

Jeffrey also acts in defamation (libel and slander) matters, estates litigation, as well as injunctive proceedings including Mareva Injunctions and Anton Piller Orders.

Memberships

- Elected Director, Ontario Bar Association
- Member, Advocates' Society
- Member, Peel Law Association
- Member, Oakville Chamber of Commerce
- Past-Chair, Board of Directors, Mississauga Board of Trade

Publications

- *The Employment Standards Act* post-Ontario election, 2018 – August 2018
- Family Ties And The Workplace: New Accommodation Challenges For Employers – March 2013
- Bill 119 - WSIB mandatory coverage in construction comes into effect on January 1, 2013 - are you affected? – January 2013
- Privilege Uncertainty for Investigators – May 2012
- Social media policies: Setting The Right Balance in the Workplace – May 2012
- Is your Ontario organization ready to comply with the new accessibility standards for customer service? – April 2011
- Recent interim changes to work reintegration under the Workplace Safety and Insurance Act – February 2011

Videos

- The Termination Meeting – August 2018
- How Much To Pay An Employee Upon Termination – June 2018

<https://www.pallettvalo.com/our-people/our-lawyers/jeffrey-s-percival/>

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