

“MAKING A WORLD OF DIFFERENCE”

*CHANGING YOUR ORGANIZATION TO CREATE A
MOTIVATED AND HEALTHY WORKPLACE.*



*HR SEMINAR
WEDNESDAY JUNE 13, 2007
THE WESTIN BRISTOL PLACE HOTEL*

Keynote Speakers and Sessions

7:45 am—8:30 am
Registration and Continental Breakfast

8:30 am—8:35 am
Welcome and Opening Remarks
 Diana O'Reilly, Vice-President, Comprehensive Benefit Solutions Limited



8:35 am—9:30 am
Keynote Address—Rewards, Empowerment and Employee Engagement
 Fiorella Callocchia, President, HR Impact



***Back by popular demand....**Fiorella Callocchia, CHRP, President of HR Impact, an HR Consulting firm specializing in helping organizations to achieve success through the people side of their business. Fiorella is a well-known conference and key-note speaker; her approaches and techniques have been featured on television as well as in various publications. Her style is dynamic and energetic while delivering a very powerful message.*

9:30 am—10:15 am
Pandemic Management
 TBD, Ministry of Health and Long Term Care, Emergency Preparedness Unit



Emergencies can happen anywhere and at anytime. Being prepared and planning ahead is critical to protecting public safety. Let the Ministry of Health and Long Term Care inform you about Influenza Pandemics and HR's role in being prepared.

10:15 am—10:30 am
Morning Break

10:30 am—11:10 am
The effects of a Pandemic on Benefits and Pensions
 Joe Horyak, PowerShift Communications Inc.



What will a natural disaster, terrorist threat or health care pandemic mean to your Benefit and Pension Plan? This session will deal with solutions for the uncharted territory of pandemic management for most employers from assessment of employee eligibility to preventative measure strategies.

11:10 am—12:10 pm
Harnessing your Company's Intelligent Energy
 Alex Somos – Juice Inc.



Juice Inc. exists for one very simple purpose: to change how the world "does conversation". Improved profitability, productivity, employee retention, communication and satisfaction are all outcomes of high employee engagement. Learn how Juice Inc.'s strategies can improve your organizations' performance and employee health.

2007 HR Seminar

AGENDA — JUNE 13, 2007

12:10 pm—1:20 pm
Luncheon

1:20 pm—1:50 pm

Employment Law – Severance, Termination and Common-Law Practices

Pamela Yudcovitch, Pallett Valo LLP

Pamela is responsible for the Management Labour and Employment Law Group at her firm, Pallett Valo. She will discuss a range of employment and dismissal matters with respect to employers and employees rights.



1:50 pm—2:15 pm

When I'm 65!!! – The end of Mandatory Retirement in Ontario

Michael Trowell, Consultant, Comprehensive Benefit Solutions Limited

This session will focus on the Ontario Government's legislated end to mandatory retirement and how it relates to group insurance costs and plan design.



2:15 pm—2:45 pm

Target Date Funds

Rick Headrick, Vice President, Investment Solutions, SunLife Financial Group Retirement Services

According to some U.S. surveys, 401k assets in Target Date Funds has now surpassed balances in Asset Allocation or Risk-Based Funds. The movement in Canada has been considerably slower. We will explore why these funds have become so popular in the U.S. and whether we foresee plan sponsors in Canada jumping on the bandwagon.



2:45 pm—3:00 pm

Afternoon Break

3:00 pm—4:00 pm

Conflict Resolutions in the Workplace

CJ Calvert, Shepell·fgi

No one is immune to conflict. In the workplace, unresolved conflict is a time-consuming and challenging problem that can have a negative impact on the entire organization. CJ is a corporate trainer and professional speaker that has been motivating audiences for the last 10 years and he will discuss the processes for conflict resolution at work.



4:00 pm

Closing Remarks and Thank You

Diana O'Reilly, Vice-President, Comprehensive Benefit Solutions Limited



REGISTRATION INFORMATION

Registration includes a continental breakfast, morning and afternoon refreshments, luncheon and parking the day of the Seminar.

Registration Instructions

1. Fax your completed form to **905.896-2108** or email to benefits@compben.com
2. Send completed registration form with payment to:

Comprehensive Benefit Solutions Limited

1 City Centre Drive, Suite 716
Mississauga, Ontario L5B 1M2

Make cheque payable to: *Comprehensive Benefit Solutions Limited*

Cancellation Policy

Full refund, less a service fee of 20% (plus 6% GST) will be made on cancellations received in writing on or before **June 6th**. No refund will be made for cancellations received after that date. Registrant substitutions from the same company may be made up to the date of the Seminar.

Special Hotel Rates

To guarantee your room at the reduced price of \$189 CDN, you must ask for the CBS HR SEMINAR rate at the time of booking and reserve before the cut-off date.

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