



Pallett Valo at a Glance

- **Leader in Peel Region:** Largest and one of the most respected law firms in Peel Region; recognized by our peers as a Top 10 Ontario Regional Law Firm in consecutive biannual surveys by Canadian Lawyer magazine.
- **Our practice areas:** Business law, commercial and estate litigation, commercial real estate, construction, insolvency & corporate restructuring, employment & labour, insurance defence, wills, estates & trusts.
- **Not our practice areas:** Criminal law, family law.
- **Right-sized Thinking® approach:** The right experience, the right leadership, the right value and the right balance to deliver consistent, efficient and high-quality service to clients.

What We are Looking for in a Student

- **Demonstrated interest in business development:** We see our students as our future partners, so entrepreneurial experience is a key asset. Don't worry if you don't have experience actually running a business – highlight transferrable skills gained through extracurricular activities, community involvement, etc.
- **Desire to work at Pallett Valo:** Business law, commercial and estate litigation, commercial real estate, construction, insolvency & corporate restructuring, employment & labour, insurance defence, wills, estates & trusts.
- **Academic excellence:** We are looking to hire exceptional students whose work ethic is reflected in their grades. Straight As are not a requirement, but marks need to show consistent effort and/or improvement.
- **Connection to Peel Region:** Our hope is that our students will become associates and eventually partners at the firm. Although not necessary, a connection to Peel Region suggests that a student may be in it for the long haul.

If you have any questions about our summer or articling program, please contact:

Dina Milivojevic, *Manager of Knowledge Management*
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Email dmilivojevic@pallettvalo.com



Other Tips for Nailing the Application and Interview Process

- **Spell the firm name correctly:** Pallett has two Ls and two Ts; Valo has one L.
- **Follow the instructions on our website:** The student page on our website sets out what your application package should include, to whom it should be addressed and how it should be submitted. A student who fails to follow these instructions may be seen as careless or not paying attention to detail.
- **Proofread your application:** Spell check is not enough, particularly if you have used a template cover letter for all of your applications. Be particularly mindful of accidental references to other law firms and areas of the law not practiced at Pallett Valo, expressing an interest in working on Bay Street or anywhere other than Peel Region, etc.
- **Customize your cover letter:** Your cover letter is the first thing we read. Use it to highlight your interest in Pallett Valo and what you think makes you a good fit for our firm. Your cover letter is also an opportunity to explain any aberrations in your application, such as a bad grade on a transcript.

PALLETT VALO LLP
Lawyers & Trade-Mark Agents