



# Summer and Articling Student Program at Pallett Valo LLP

Choosing the law firm at which to article is one of the most important decisions a law student must face. Our selection of the right students is equally important to us. Since we hire and develop the best students and lawyers year after year, we see you as our future.

## Why choose us?

We are the largest and one of the most respected law firms in Peel Region. We have built our reputation by both protecting and growing the business assets of our clients by offering a refreshingly distinct Right-sized Thinking® approach to service. We are pleased to have been selected as one of the Top Ten Ontario Regional Law Firms in five consecutive surveys by Canadian Lawyer magazine.

We are a full service law firm with the talent, expertise, business sense and resources to handle sophisticated commercial transactions and complex litigation. Our clients range in size from emerging growth ventures to established companies, both private and public, including recognized world leaders in many different industries. They include financial institutions, municipalities, and other governmental agencies.

### Our Summer & Articling Student Program

Our mentorship program provides invaluable hands-on experience with the expectation that students will ultimately join us as lawyers. We offer benefits, paid vacation, medical and dental.

### Our Areas Of Practice

Business Law, Commercial Litigation, Commercial Real Estate, Construction, Insurance Defence, Employment & Labour, and Wills, Estates & Trusts.

### Our Community

We are located at the heart of the vibrant City of Mississauga. Our offices are conveniently located along GO Transit and Mississauga Transit routes, as well as minutes away from the 401, 403, and QEW.

### Our People

Our team includes over 80 firm members including lawyers and staff, 2 articling students and 2 summer students.

## Diversity and Inclusion

We are committed to enhancing workplace diversity and fostering a workplace that is representative of the population we serve. Our goal is to create a culture that strives for equity and embraces, respects, and values differences. Our focus on inclusion and diversity aligns with the firm's core values of integrity and respect. In 2018, we launched our PV Women's Network, with a vision to provide business and professional women in our community with a platform where they can connect and support one another.

We are also committed to providing a working environment that is based on respect for the dignity and rights of our employees. We will accommodate individuals with disabilities at all stages of employment, including recruitment, career development and retention.





## What We are Looking for in a Student

### **Demonstrated interest in business development:**

We see our students as our future partners, so entrepreneurial experience is a key asset. Don't worry if you don't have experience actually running a business, instead, highlight transferrable skills gained through extracurricular activities, community involvement, etc.

**Academic excellence:** We are looking to hire exceptional students whose work ethic is reflected in their grades. Straight A's are not a requirement, but marks need to show consistent effort and/or improvement.

**Are you in for the long haul?** Our hope is that our students will become associates and eventually partners at the firm. Students, with a demonstrated interest in our firm and what we do, stand out among the rest. A connection to Peel Region is a bonus.

## What Our Students Have To Say

At Pallett Valo, I've had the opportunity to do complex and meaningful work that touches upon various aspects of the law, while learning from lawyers and staff who are always willing to help and who are committed to my growth. The supportive mentorship, feedback process, and culture of collegiality at the firm have made this an ideal place to start my career." ~Saghi Khalili

"Articling at Pallett Valo has given me the chance to work with and learn from many lawyers in a variety of areas of law, and through them I have been given interesting and meaningful work. The environment at Pallett Valo has allowed me to feel comfortable and supported, all of which has made my time here an incredibly rewarding experience." ~Cassie Wasserman

## Tips for the Application Process

### **Follow the instructions on our website:**

The student page on our website sets out what your application package should include, to whom it should be addressed and how it should be submitted. A student who fails to follow these instructions may be seen as careless or not paying attention to detail.

**Customize your cover letter:** Your cover letter is the first thing we read. Use it to highlight your interest in Pallett Valo and what you think makes you a good fit for our firm. Your cover letter is also an opportunity to explain any irregularities in your application, such as a bad grade on a transcript.

**Proofread your application:** Spell check is not enough, particularly if you have used a template cover letter for all of your applications. Ensure that the firm name is spelled correctly. Pallett has two Ls and two Ts; Valo has one L.

### Contact Us:

#### **Maria Tassou**

Head of Student Committee

Email: [articling@pallettvalo.com](mailto:articling@pallettvalo.com)

Applications must include your resume, cover letter, undergraduate and law school transcripts. PDF format is preferred.

**PALLETT VALO LLP**  
Lawyers |